

Job title:	Safety, Health and Environmental Analyst
Directorate:	Safety and Resilience
Date written:	March 2025
Grade:	9
Notice period:	One month
Job code:	1807

Purpose of job

Supporting Health, Safety, Environmental (SWE) team by delivering reports, interrogating and analysing data to support decision-making, risk management, and safety improvements. The role will develop and maintain dashboards, perform data analysis, and apply predictive analytics to identify trends, reduce risks, and improve overall SHE performance.

Collaborate with teams to ensure data accuracy, create actionable insights, and contribute to the development of strategic safety initiatives that will proactively prevent or resolve any potential exposure with regards to Abri's safety, health & environmental performance.

Be passionate about turning data into information, information into insight and insight into action to ensure the shaping of safety, health & environmental processes, services and strategies.

Key duties and responsibilities

- Ensure that safety, health & environmental team have accurate, robust, and where appropriate compliant KPIs in place to provide performance assurance and meet regulatory requirements.
- Review the current reporting solutions and provide improvement plans to automate and/or increase quality of the source data. Continuously improve and evolve the dashboards and data models to better serve the needs of the SHE functions.
- Collect, clean, and manage SHE related data from multiple sources, ensuring data accuracy and integrity.
- Develop and maintain SHE dashboards using Power BI to monitor key performance indicators (KPIs) such as incident rates, near misses and hazards.

- Generate regular and ad-hoc reports to inform leadership and teams on SHE performance and trends.
- Perform data analysis to identify safety trends, patterns, and correlations to support risk reduction strategies.
- Support decision-making by providing actionable insights and recommendations based on data findings.
- Work closely with the SHE leadership, site teams, and relevant stakeholders to understand data requirements and ensure alignment with business objectives.
- Collaborate with IT and Insights teams to improve data collection processes and systems, ensuring seamless integration and data flow.
- Provide training and guidance to teams on how to use SHE software and interpret data for improving safety outcomes.
- Provide analysis support to investigations, internal and external audits, and Abri's response to investigations by regulatory bodies.
- All other duties commensurate to the role.

Knowledge, skills and experience required

- Proficient in Microsoft system including excel, software systems.
- Familiarity with SHE regulations, standards, and best practices.
- Developing and managing dashboards preferably using Power BI, and other data visualization tools.
- Strong analytical skills with the ability to interpret complex data and create actionable insights from large data sets that deliver measurable change as a result.
- Excellent communication skills, both written and verbal, with the ability to explain technical information to non-technical stakeholders.
- Ability to work independently and manage multiple tasks simultaneously with a proactive approach to identifying and mitigating risks.
- Team player with strong collaboration skills with experience in building trusted relationships and engaging with stakeholders at all levels of the business.

- Understanding of management principals with the ability to interrogate data and problem solve with a logical and objective approach.
- Able to balance conflicting priorities and successfully manage multiple tasks in a rapidly changing environment
- Willing to undertake CPD to keep up to date with changes in legislation and regulation across the Social Housing Sector
- Full clean driving licence and/or ability to travel in a timely and efficient manner to attend meetings, frequently located in areas not covered by public transport
- Demonstrate our Values and Behaviours